



COMPANY PROFILE

2026



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2026

| Who we are

Holton Global Consulting Group (HGCG) is a premier international development firm founded in Africa, dedicated to implementing transformative, evidence-based solutions for the world's most pressing challenges. Incorporated in 2026, we represent a new era of consulting: agile, deeply rooted in local contexts, and globally minded.

We serve as a strategic hub for national, regional, and international actors, effectively bridging the gap between high-level policy and grassroots implementation. We distinguish ourselves by expertly navigating the complex intersections of land governance, climate justice, and food systems through a holistic suite of integrated services. By integrating methodologies utilized by industry leaders, we bring world-class expertise to every mandate.



Development Defined Differently.

Our Mission

To be a leading national, regional, and global consulting firm with an unwavering focus on international development, climate justice, food systems, and land rights.

Our Core Principles



Quality Service

We deliver technical excellence that is precisely tailored to address the specific needs of our clients.



Value

We are committed to providing practical, efficient, and affordable solutions.



Professionalism

Our greatest asset is a diverse workforce of highly skilled professionals.



Gender Sensitivity

We ensure gender mainstreaming and inclusion are embedded in every service we offer.



Integrity

We operate with a strict Business Integrity & Ethics Policy, enforcing a "zero-tolerance" approach to corruption, tax evasion, and fraud.

| Our Thematic Pillars & Expertise

We operate across six specialized pillars, ensuring our technical expertise is aligned with the distinct needs of modern development projects:

01 Land Governance & Resource Management

We strengthen property rights and customary tenure for inclusive growth, draft land legislation, implement conflict resolution approaches, and support cost-effective national cadaster systems.

02 Climate Justice & Resilient Livelihoods

We design climate adaptation strategies, enhance rural capacities for sustainable agroecology programs, and support green growth that promotes job creation.

03 Governance, Justice & Institutional Integrity

We conduct research and advocacy for anti-corruption, support judicial and legislative bodies in institutional reform, and spearhead strategic legal research for human rights.

04 Digital Solutions & Knowledge Management

We build "offline-first" architectures for seamless field data collection, develop digital MEL tools, and utilize complex data analytics platforms.

05 Inclusive Economics & Trade Transformation

We focus on democratizing global value chains, tackling asymmetrical trade agreements, and de-risking SMEs in fragile settings.

06 Monitoring, Evaluation, Accountability & Learning (MEAL)

We champion adaptive management utilizing real-time data, Theory of Change (ToC) development, and participatory impact evaluations.

Comprehensive Services

We engage with our clients throughout the entire consulting lifecycle, offering:



Institutional Capacity & Strategy

Human resource development, financial management, infrastructure technology, and comprehensive strategic plan design.



Research & Policy Analysis

Legal research, drafting policy briefs on land governance and human rights, and providing evidence-based studies.



Advocacy & Communications

Designing regional/international advocacy campaigns, crafting media messaging, and digitalizing internal communication frameworks.



Inclusion & M&E

Integrating inclusive principles into programming, developing tools for tracking progress, and conducting baseline to endline surveys.



Project Management & Funding

Supporting project planning, identifying funding opportunities, managing donor engagements, and proposal writing.

Who We Serve



The Public Sector

Ministries, departments, judicial and legislative bodies, electoral commissions, and municipal governments.



The Private Sector & Civil Society

CSOs, INGOs, financial institutions, media, multinational companies, and academic institutions.



Development Agencies

The donor community, regional/international bodies (UN, EU, AU), embassies, and consulates.

Global Reach, Local Impact



Headquartered in Plot 12 Naguru Drive, Kampala, Uganda., HGCG's operations are driven by a robust corporate governance structure. Guided by a Board of Governors chaired by David Ogora, and an Executive Leadership team led by Managing Director/CEO Jimmy Ochom, COO Nivatti Nandujja and Ruben De Winne Director of Research and Development, we maintain a global footprint. Our reach is supported by a dynamic Advisory Board and a network of Regional Coordinators spanning Latin America to Australia, ensuring that our insights are both globally



Corporate Governance

& Executive Leadership





Board of Governors

Board Chair
Company Secretary
Member
Member
Member, Corporate Affairs

David Ogora
Asiimwe Richard
Akot Norah
Jimmy Ochom
Nivatiti Nanduja

Advisory Board

Advisor, Resilient Livelihoods Expert (Uganda)
Advisor, Resource Mobilization & M&E (Uganda)
Legal and Risk Assessment Compliance (Uganda)
International Affairs and Relations (Mexico)
Advisor, International Development Francophone Africa

Harriet Mbabazi
Flavia Nabooze
Richard Asiimwe
Thomas Dumore Rodriguez
Ibrahima Kar

Executive Leadership

Managing Director / CEO
Director of Programs & Operations (COO)
Director of Research & International Development

Jimmy Ochom
Nivatiti Nanduja
Ruben De Winne



Thematic Pillars

Core Services & Technical Roles





EXPERTISE

01

Land Governance & Resource Management

- Strengthening tenure security
- Policy and legal reform
- Conflict resolution.
- Cadaster and registration systems

FIELD EXPERTS

Senior Policy & Governance Specialist

Senior Land Tenure Specialist

Director of Land Governance & Policy

EXPERTISE

02

Climate Justice & Resilient Livelihoods

- Climate adaptation strategies
- Agroecology and food systems
- Green growth and wealth generation

FIELD EXPERTS

Director of Climate Justice & Resilience

Head of Agroecology

Senior Climate Policy Advisor



EXPERTISE

03

Governance, Justice & Institutional Integrity

- Anti-corruption and accountability
- Legislative and judicial strengthening
- Human rights protection (women/disability)

FIELD EXPERTS

Director of Governance & Justice

Senior Specialist – Rule of Law

Gender & Social Inclusion (GESI)



EXPERTISE

04

Digital Solutions & Knowledge Management

- "Offline-first" data collection solutions
- Digital Monitoring & Evaluation (MEL)
- Complex data analytics and ERP systems



FIELD EXPERTS

Director of Digital Solutions & KM

Digital Transformation & IT Manager

EXPERTISE

05

Inclusive Economics & Trade Transformation

- Democratizing global value chains
- SME support and macroeconomic policy shaping

FIELD EXPERTS

Director of Inclusive Economics



EXPERTISE

06

Monitoring, Evaluation, Accountability & Learning

- Adaptive management via real-time data
- Theory of Change (ToC) and impact evaluations

FIELD EXPERTS

Director of MEAL

MEAL Portfolio Manager

M&E Specialist

Growth, Support, & Global Reach

Core Operations & Support

Communications Lead

Finance & Compliance Officer

Business Development Manager

Partnerships & Strategy Coordinator

Regional Coordinators

Africa Regions (East, West, North, South & Central)

Europe

North America

South America / Latin America

Australia

Asia



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